- Chattanooga Zoo Job Shadow -

Are you a high school or college student looking to gain experience about the vast animal kingdom? Does your school encourage you to spend some time learning about potential careers? If you’ve answered yes, then the Chattanooga Zoo has the perfect opportunity for you.

The Chattanooga Zoo is providing opportunities for high school & college students to experience what it is like working at the Zoo. Valuable lessons will be learned during the day and students will gain insight on a potential career field.

What is a Job Shadow?
During the Job Shadow, you will have the opportunity to work alongside a Zoo Employee. Job Shadow Opportunities offered: Animal Keeper, Education Specialist, Vet Tech, & Marketing. Please specify which one you prefer on your application.

When can I Job Shadow?
You can select the date in which you need to Job Shadow. However, a request must be made 2-weeks prior to the requested date.

What do I need to bring?
1. The necessary waivers and documents attached to this form. (Application, General Release & Hold Harmless Agreement, and Job Shadow Agreement/Photo Release).
2. A smile and a good attitude are required especially when Job Shadowing.
3. It also would be a good idea to bring a list of questions to ask the staff throughout the day.

What is the dress code?
Dress for the weather and wear clothes you don’t mind getting dirty.

- Denim Jeans/Khaki Pants/Shorts  (Clothes you don’t mind getting dirty)
- Close-Toed Shoes (Again, shoes you don’t mind getting dirty)
- Must have an overall clean and kept appearance. Hair, mustaches, and beards must be kept neat and clean.
- Please refrain from wearing perfume and cologne.

Who can apply?
Only students in high school & college can apply.

When & Where do I apply?
Applications are due 2-weeks prior to the requested Job Shadowing Date. A minimum one page essay must be submitted about ‘Why you want to Job Shadow at the Zoo’ with the application. Participants will be processed and notified of approval after review by a staff member.
Is there any cost?

There is no fee for this opportunity. However, proof must be shown that you are completing this for a school requirement. Documentation must be provided with a school letter head stating that you are completing this for school.
- Job Shadow Application -

General Information

Name:_________________________________________ Date:______

Address:________________________________________________________________________

City:________________________ State:______ Zip Code:______

Cell Phone:________________________ Home Phone:________________________

Email Address:______________________________________________________________

Birthday (month/day/year):________________________________________________________

Emergency Contact:_____________________________________________________________

Relationship:________________________ Phone _____________________________

School Information

What is your grade level?  ○ Freshman  ○ Sophomore  ○ Junior
  ○ Senior  ○ Other (please list)________________________

Name of School:________________________________________________________________

Name of supervising teacher:____________________________________________________

Phone:________________________

How did you hear about this program? (Website, School, Friend, Other?)
  __________________________________________________

Job Shadow Request Date ____________________________

Job Shadow Placement (Keeper, Education Specialist, Marketing, Vet Tech)
  __________________________________________________
General Release and Hold Harmless Agreement

Whereas, Friends of the Zoo, Inc., a Tennessee non-profit corporation, desire to obtain entrance to the cages of certain wild animals at the Chattanooga Zoo at Warner Park within Chattanooga, Hamilton County, Tennessee, for the purpose of cleaning and repairing the cages of the wild animals within the Zoo; and

Whereas, the City of Chattanooga, Tennessee, is the owner of Chattanooga Zoo at Warner Park and is unwilling to allow the admittance of any individual into such cages unless a General Release be signed by Friends of the Zoo, Inc., a Tennessee non-profit corporation, and specifically by any individuals who desire to work 1 hour about said animal cages located within the Chattanooga Zoo, prior to the beginning of such work; and

Whereas, Friends of the Zoo, Inc., a Tennessee non-profit corporation, and each individual affiliated with said corporation who desires to work in or about the cages of the wild animals in Chattanooga Zoo, a desire to sign this General Release in order to gain admittance to said wild animal cages at Chattanooga Zoo;

Upon consideration of the foregoing, it is hereby agreed as follows:

Friends of the Zoo, Inc., a Tennessee non-profit corporation, by and through its officers and agents Releaser and each individual who desires to work in or about the cages of wild animals in Chattanooga Zoo ("Individual Releasers") hereby execute this General Release in favor of the City of Chattanooga, Tennessee, and any and all officials, employees, or agents of the City of Chattanooga, Tennessee not otherwise specifically named herein releases and any representatives, predecessors, successors, and assigns of the City of Chattanooga.

In consideration of allowing Individual Releasers to enter into and work around cages of wild animals located at Chattanooga Zoo, Releaser and Individual Releasers release and forever discharge Releaser from and of any and every property damage or any other claim as a result of the agreement of the City of Chattanooga to allow Friends of the Zoo, Inc. to gain admittance to the cages of wild animals in the Chattanooga Zoo. Releaser and Individual Releasers specifically include herein a release and discharge of any unknown unasserted or unsuspected claims, whether contract, tort, statutory, warranty or otherwise, which releaser or Individual Releaser may ever have as a result of any claims or damages suffered by those individuals who are allowed to gain admittance to the wild animal cages at Chattanooga Zoo. Releasers and Individual Releasers expressly agree that this General Release and hold agreement is intended to be as broad and inclusive as permitted by the laws of the United States and the State of Tennessee.

Individual Releasers recognize that they desire to gain admittance to wild animal cages for which they may be held strictly liable in the event of any damages, claims or injuries suffered by an officer, agent or employee of the City of Chattanooga, Tennessee, or the general public for their actions. Individual Releasers agree to hold harmless and indemnify Releaser for any and all damages, claims or injuries suffered by any officer, agent or employee of the City of Chattanooga, Tennessee or the general public as a result of Releaser's conduct or actions in or about the wild animal cages.

Releasers and Individual Releasers agree to require any individual who desires to work in or around the cages of wild animals at the Chattanooga Zoo to sign this General Release and Hold Harmless Agreement prior to commencing any work or going around such site. Individual Releasers shall be bound by this agreement regarding any and every claim, demand, action, or right of action, or whatsoever kind of nature, arising from or related to any personal injury, injuries or damages suffered by any officer, agent or employee of the City of Chattanooga, Tennessee and the general public as a result of the actions of Individual Releasers.

We, the following undersigned, have read this General Release and Hold Harmless Agreement and understand all of its terms and conditions as to the release of any potential claim which we might ever have against the City of Chattanooga, Tennessee or officials, employees, or agents of the City of Chattanooga, Tennessee, and, with respect to the Individual Releasers as to any potential liability which we may have to officers, agents, and employees of the City of Chattanooga and the general public. We execute this General Release and Hold Harmless Agreement voluntarily and with full knowledge of its significance.

Printed Name

Signature (If over 18)

Guardian Signature (If under 18)

Date

(423) 697-1322 ext 5786 • (423) 697-1389 Fax • Preferred: Jbrantley@Chattzoo.org • Chattzoo.org
As a Chattanooga Zoo Job Shadower, I, __________________________ agree to the following:

(Print Name)

**Job Shadow Agreement:**
Dress in an appropriate manner for the specific task at hand which will consist of wearing close-toes shoes and clean clothes that are free from holes and images that are vulgar, offensive, or suggestive images. Excessive and/or offensive piercing and tattoos, as determined by the Job Shadow contact, shall be removed and/or covered-up.

Arrive on time for my scheduled start time, and end no sooner than my scheduled end time unless specifically agreed to by my Job Shadow supervisor.

Refrain from using personal electronics such as cell phones, music devices, and other technology that deflect attention from that task at hand, during my Job Shadow Day.

Abide by all the Zoo Visitor Rules as publicly posted in front of the Administrative Building on the public pathway.

**Photo Release:**
I hereby grant Chattanooga Zoo the absolute right and permission to copyright and/or publish images captured through video, photo, or digital camera, of which I may be included in whole or part for news release, art, advertising, trade, or any other lawful purpose whatsoever.

I hereby waive any right that I may have to inspect and/or approve the finished product or the advertising copy that may be used in connection there with, or the use to which it may be applied.

I hereby release, discharge, and agree to save Chattanooga Zoo from any liability by virtue of any blurring, distortion, alteration, optical illusion, or use in composition form, whether intentional or otherwise, that may occur or be produced in the making of said images, or in any processing tending towards the completion of the finished product.

____________________________________  __________________________
Signature – Job Shadow Agreement and Photo Release  Date

____________________________________  __________________________
Guardian Signature (If under 18)  Date